A FULL SPEED GROUP COMPANY

LOGISTICS & DELIVERY SOLUTIONS

Last-mile operations built for speed, control and scale.

2,700+	25+	48h
monthly workforce supply	clients and partners	rapid launch deployment

Full Speed

THE FUTURE OF LOGISTICS

Two specialized businesses. One operating force.

One group that supplies the workforce and runs the delivery operation.

FULL SPEED OUTSOURCING

- Recruitment & talent acquisition
- Workforce deployment
- HR & employment solutions
- Workforce management
- Operations staff

FULL SPEED LOGISTICS & DELIVERY

- Last-mile delivery
- Rider supply & operations
- Managed delivery workforce
- Field execution
- Operational control

SPEED • EXECUTION • ACCOUNTABILITY • OPERATIONAL DISCIPLINE

Built for where plans meet the street.

Structured delivery operations with clear ownership, from workforce readiness to field execution.

We don't just supply riders. We build and run the delivery layer.

Sourcing, onboarding, training, attendance, shift management, field supervision, KPI/SLA control, replacements and reporting.

01 PLAN
Define demand, areas, shifts and service model

02 DEPLOY
Recruit, screen, onboard and activate

03 OPERATE
Manage attendance, shifts and field execution

04 CONTROL
Measure KPIs, exceptions, SLA and service quality

Delivery solutions that flex with the operation.

Pick one focused service or combine several into a single managed operating model.

Rider Recruitment & Supply

Demand planning, sourcing, screening, documentation and deployment.

Rider Operations & Management

Attendance, shifts, discipline, daily follow-up and replacements.

Managed Delivery Workforce

Training, performance management, reporting and the full workforce lifecycle.

End-to-End Delivery Operations

Planning, field supervision, KPI/SLA control, analytics and coordination.

Field Supervision

Supervisors, team leaders, escalation and on-ground control.

Workforce Planning

Capacity planning, peak staffing, scheduling and readiness.

A modular model built around client need.

Start with rider supply and scale up to full operational ownership.

01	**Recruitment & Rider Supply**	Source • Screen • Verify • Onboard • Replace
02	**Rider Operations & Management**	Attendance • Shifts • Discipline • Daily follow-up
03	**Managed Workforce**	Training • Performance • Reporting • Workforce lifecycle
04	**End-to-End Workforce Management**	Planning • Supervision • KPI/SLA • Analytics • Coordination

Add-on layers: field supervision, team leaders, training, audits, advanced reporting, workforce planning and project management.

From demand to delivered order.

Every stage has clear ownership, visibility and continuity.

01
DEMAND
Headcount, areas, shifts and SLA

›

02
SOURCE
Qualified rider pipeline

›

03
SELECT
Screening and document checks

›

04
DEPLOY
Onboarding and activation

›

05
OPERATE
Attendance, shifts and field control

›

06
OPTIMIZE
KPI review, replacements, improvement

The outcome: managed delivery capacity, not a loose collection of riders.

Control starts before the rider leaves the hub.

Daily operational routines, escalation discipline and clear accountability.

Attendance & Coverage

Protect planned capacity and spot gaps early.

Shift Management

Build, confirm and monitor schedules.

Field Supervision

Stay close to execution and resolve issues fast.

Replacement Management

Keep continuity when resources drop out.

Exception Management

Investigate delays, incidents and service failures.

Proof & Reporting

Close the loop with evidence and reporting.

The operation is measured in outcomes.

KPIs are agreed with the client and turned into daily operational control.

Attendance
Coverage and reliability

Response
Speed of operational response

Replacement
Continuity against agreed SLA

Productivity
Output per rider, shift and route

On-Time Delivery
Performance against agreed windows

Service Quality
Complaints, failures and customer experience

No generic promises. Targets, measurement methods and actions are defined in the agreed KPI / SLA framework.

We operate inside the client's ecosystem.

We work on each client's systems, platforms and workflows, backed by structured reporting.

Client Systems

Order and delivery execution stays on the client's approved platform and workflow.

Workforce Visibility

Attendance, deployment, performance, replacements and operational exceptions.

Management Reporting

KPIs, SLA status, trends, incidents, actions and escalations.

Our principle: we fit into the operation instead of forcing it to change for us.

One operating model does not fit every delivery business.

Capacity is structured around volume, geography, shift pattern and the level of control required.



Courier-Based

Dedicated or flexible rider capacity.



Fleet-Based

Field capacity built around defined routes and requirements.



Managed Operation

Full operational management within an agreed scope.



Peak / Project

Rapid capacity for seasonal, launch or temporary demand.

Scale up or down without rebuilding the operating structure from zero.

Logistics execution backed by workforce depth.

One group builds the workforce layer and operates the delivery layer.

SPEED

Rapid deployment when demand changes.

DEPTH

Workforce sourcing and field capability under one group.

FULL SPEED
WORKFORCE + OPERATIONS

CONTROL

Clear ownership, KPIs, escalation and reporting.

SCALE

Built for multi-site and peak operations.

Capability already proven in high-demand operations.

Selected group figures behind our logistics and delivery programs.

2,700+

Average monthly workforce supply

600+

Resources deployed for a North Coast seasonal peak across 6 major players

65

People deployed across 5 branches in 48 hours for a rapid launch

200+

Trained dry & chilled warehouse resources for Q-commerce operations

Trusted by leading names in delivery and commerce.

2,700+
average monthly workforce supply

25+
clients and partners

5
core sectors served

SECTORS

- Last-Mile Logistics
- Food Delivery
- Quick Commerce
- E-commerce
- Manufacturing

Built to become a leading logistics and workforce partner.

A leading operations and workforce provider in logistics across Egypt and the MENA region.

Market Trust

Earn long-term partnerships through consistent execution.

Operational Excellence

Turn field activity into measurable performance.

Scalable Capacity

Build infrastructure that grows with client demand.

Regional Expansion

Take the operating model beyond Egypt into MENA.

More people. Better execution. Stronger operations. Bigger possibilities.

Full Speed

THE FUTURE OF LOGISTICS

LET'S MOVE BUSINESS FORWARD.

Logistics. Delivery. Delivered.

Talk to us about your next delivery operation, workforce requirement, launch or peak season.

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www.fullspeedlogistics.com